### THE BUTTON LAW FIRM

## HOT-BUTTON ISSUES

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## A YEAR BEYOND THE BAR

### Becoming the Lawyer I Hoped to Be

It's incredible how much can change in a year.

When I last appeared in this newsletter in June 2024, I had just graduated from law school and marked my second anniversary at The Button Law Firm. Looking back now, it's hard to put into words just how transformative the past 12 months have been — both personally and professionally.

Finishing law school and passing the bar was a major milestone. After balancing my studies with work and family responsibilities for 4 years, I was finally able to fully immerse myself in my role at BLF and be more present with my family. The shift has been refreshing. I've cherished the extra time with my husband and kids and have leaned into the challenges and rewards of growing as a new attorney.

A huge part of that growth comes from the mentorship I've received here. As I celebrate my third year at BLF, I'm especially grateful for the time and energy Russell and Ashley have invested in my development. From thoughtful training to one-on-one role-playing to sharpen my litigation skills, they've created space for me to grow into the lawyer I've always hoped to be. That kind of leadership — intentional, encouraging, and empowering — has made all the difference.



Outside of work, life has been just as full. In January, I traveled to Florida for our first family reunion since I was a kid. Reconnecting with loved ones, sharing stories, and learning more about our history was a gift. And the family moments keep coming - my daughter, Annlee, was recently baptized by her older brother, Aiden, who's currently interning in ministry and discipleship. To celebrate Annlee's 12th birthday, we're heading out this month on a "Ladies' Cruise" with all the women on my husband's side of the family. After so many years of balancing law school and everything else, I'm soaking up every second of quality time with her.

One year after passing the bar, I feel incredibly grounded in my purpose and energized by what lies ahead. I'm beyond thankful for my family — both at home and at BLF — that has championed me every step of the way and for the trust of the families we serve. Your belief in me fuels my drive to keep growing, learning, and showing up.

The best is truly yet to come.

-Rena Piper

## **CONSIDER IT DONE**

### 3 Years of James Going Above and Beyond

When someone consistently shows up for you, not for recognition or praise, but just because they care, you remember it.

Before James officially joined The Button Law Firm team in 2022, he had already made a lasting impression. Elizabeth, our COO, recalls it clearly. She had just joined the firm and needed a ride to the airport. Without hesitation, James offered to take her.

"He wasn't even on the team yet," Elizabeth says. "He was just someone willing to help — no questions asked. That told me everything I needed to know about him."

That moment perfectly foreshadowed the kind of team member James would become. Three years later, he's not just our operations assistant — he's the guy everyone relies on. Whether it's a last-minute errand, an office need, or a complicated logistical puzzle, James handles it. No drama. No delay. Just quiet action and total follow-through.

And when you ask him to do something? His answer is always the same:

"Consider it done"

That's not a catchphrase — it's a promise. One he's kept, every day, for 3 years.

James' role touches nearly every part of our firm, often in ways people don't even see. He helps clients feel supported, keeps our team moving smoothly, and fills in gaps before they become problems. Ask anyone on the BLF team, and they'll tell you James is someone you can always count on.

Ashley, our managing partner, often shares the story from a hospital visit while our team was meeting with a family we're currently representing. It was a heavy day. The child involved had been badly injured and was in the ICU. The family, who had been at the hospital for over 24 hours without a proper meal, was emotionally and physically drained.

James didn't wait to be asked. He quietly left the hospital and picked up food from a nearby barbecue joint. But he didn't stop there. He tracked down the family's favorite root beer, going to multiple places just to find it. Then, somehow, he navigated hospital security and an already over-the-limit visitors list to bring the food back upstairs.

"It changed everything," Ashley says. "It gave the family and our team comfort in the middle of something incredibly hard. James just saw what needed to be done and made it happen."

It's not the only time James has gone above and beyond, but it's a moment that captures his heart.

From that hospital visit to daily acts of thoughtfulness, James brings the same



level of care to everything he does. He does it because he genuinely wants to make people's lives easier.

As Elizabeth puts it, "He's a true helper. Whether scanning a document or helping a team member install a license plate, he always jumps in. Whatever we need, James is the one we trust to handle it with care and with a smile."

Even minor tasks aren't small in James' world. They're part of keeping everything — and everyone — moving forward. That consistency is what makes him so essential to our team.

Russell Button, our founding attorney, says it best:

"James is the team member everyone hopes for. He never seeks credit, but he deserves all of it. Every time something runs smoothly at BLF, you can bet James had a hand in it. His work ethic, his attitude, and his heart are what set him apart. When he says, 'Consider it done,' we know we're in good hands."

What makes James so special isn't just that he helps — it's how he helps. With humility. With grace. With complete reliability. He shows up when it matters, thinks ahead, and always has your back.

As we celebrate his 3-year anniversary with BLF, we want to say thank you — not just for the work he's done but for the kind of person he is — the kind of person who makes a difference in ways that can't always be measured but are always felt.

Here's to you, James. Happy 3rd Anniversary at BLF. And as always consider it done.

# A CUT TOO DEEP

# A Moment of Curiosity. A Lifetime of Impact.

Like most little girls her age, 3-year-old Natalie was full of curiosity. She loved to explore the world around her — a natural part of early childhood that should be nurtured and protected. But on one spring day in 2023, a serious lapse in supervision at her daycare turned her innocent curiosity into a traumatic experience that changed everything.

While playing on the daycare's playground, Natalie noticed a rolling cart near the chain-link fence surrounding the area. Like any curious toddler, she climbed onto it. The sharp, pointed top of the fence posed an obvious danger, but the caregiver on duty failed to step in appropriately. She simply watched as Natalie lost her balance and fell forward, putting her hands out to break the fall.

In seconds, Natalie's left hand landed on the top of the fence, slicing her middle finger wide open.

She was rushed to the hospital for emergency treatment. The deep cut



required 11 stitches to close. For weeks, Natalie's mother cared for the wound daily with prescription ointment, doing everything she could to help her daughter heal.

Although Natalie was able to keep her finger, the trauma lingered. She often cried out in the middle of the night and became hesitant to use her left hand at all. Her once joyful curiosity had been replaced by fear and pain.

The daycare's negligence was clear. They failed to train and supervise their staff properly, and they allowed children to play in an environment riddled with avoidable hazards.

Our team successfully secured justice for Natalie and her family, helping to cover the financial and emotional toll of what happened. More importantly, this case reflects why we do what we do at The Button Law Firm: protect children, hold negligent facilities responsible, and help families move forward.

# BLF HIGHLIGHT



#### **CLIENT REVIEW**

"My family will be forever grateful for this law firm. They were extraordinary and are the best in the business. They were so amazing, and I am blessed to have y'all's help when tragedy hit. They were patient kind and supportive. They were diligent and went the extra mile for us. Words can't even express the love we have for this firm!! Thank you, thank you Button Law Firm for your services and your help!"

-Mollie Nailon

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## SAFER TRANSPORTATION STARTS HERE Ride End in Tragedy

With summer heat rising, no child should ever be left unattended in a daycare vehicle. Heat-related injuries like heatstroke and organ failure can occur quickly. Sadly, daycare transportation negligence is on the rise. Use this checklist to ask your provider key safety questions.

#### WHAT IS THE CONDITION OF THE DAYCARE VAN?

Daily-use vehicles experience wear and tear, making regular maintenance critical, especially when transporting children. Daycare vans should have tires, brakes, signals, fluids, and lights checked often and be properly equipped with car seats, booster seats, and other safety gear.

#### WHAT IS THE DAYCARE PROVIDER'S TRANSPORTATION POLICY?

A reputable daycare should have a clear transportation policy that outlines safety procedures and reduces risk. Drivers must be screened, qualified, and properly trained to transport children safely.

#### HOW ARE CHILDREN SUPERVISED IN THE VEHICLE?

Daycare providers must maintain proper adult-to-child ratios in vehicles to ensure supervision, avoid driver distractions, and respond quickly to emergencies.

#### HOW DOES THE DAYCARE DRIVER COMMUNICATE WITH PARENTS?

Daycare providers should have clear policies to promptly communicate any travel changes, delays, or updates to parents.

Please contact us with any questions or concerns about keeping your child safe during transportation by others.