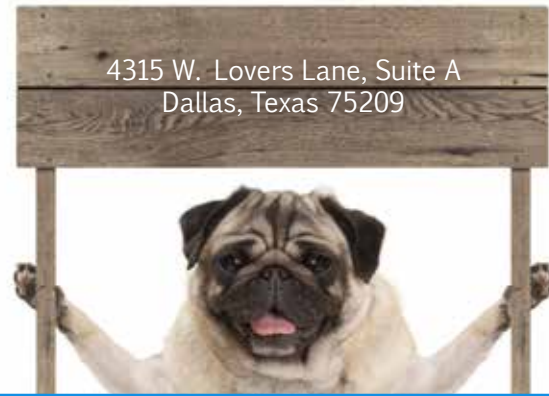
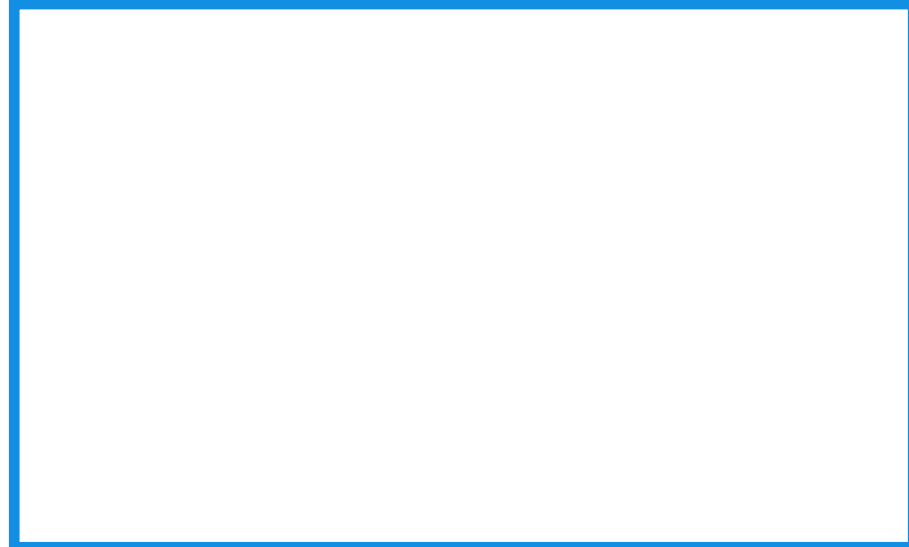


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FINISHING 2024 WITH GRATITUDE

Embracing the Milestones and Challenges That Made This Year Unforgettable

Thanksgiving has always been my favorite holiday—not because of the food, but because it allows us to connect, reflect, and truly appreciate those around us. At The Button Law Firm (BLF), that spirit of gratitude has taken on a special significance, as this year has been one of incredible growth, resilience, and connection for our team. I'm grateful for how we have shown up for one another and our clients with a commitment to making a meaningful difference together.

One of my most memorable moments was in April when I married my longtime girlfriend, Sammy, surrounded by friends and my BLF family. Every team member at BLF is a part of my life, and having them there underscored just how much we mean to one another.

This year has also challenged us in new, creative ways. Together, we've tackled difficult cases, strengthened our bonds, and found innovative approaches to better serve our clients and grow as a firm.

Reflecting on this past year, I'm in awe of the milestones we've achieved and the challenges we've tackled as a team. From overcoming obstacles to adding new team members, we've proven we can accomplish anything when we work together. Our team's unwavering support and dedication make BLF feel like a true family—a place where each member brings their unique strengths and where every contribution matters deeply.

Our quarterly team events have become highlights, whether it's a potluck or a friendly game of mini-golf at Puttshack. These moments aren't just fun; they deepen our connections and celebrate the successes we've achieved together.

Of course, our work can be emotionally challenging. I'll never forget a Thanksgiving a few years ago when I got a call about a close family friend whose coworker's family had been hit head-on by a drunk driver. It was one of the most tragic situations I've ever dealt with, especially on a day meant for family and gratitude. Cristina and I jumped into action the day after Thanksgiving, ensuring the family had the support they needed. It was a stark reminder to stay present and cherish our time with loved ones.

While many wait until New Year's to set goals, Thanksgiving is the perfect moment for me to look back on the year, recognize the victories and challenges, and plan to finish strong. I'm thankful for our team's growth, our clients' trust, and the opportunity to make a meaningful difference in our community. As we head into the final stretch of the year, I'm excited for what's to come and the growth we'll experience together.

-Russell Button



THE BLF TEAM HITS THE GREENS!

Team Bonding, Healthy Competition, and Fun at Our Latest Team Event

At The Button Law Firm, "family and team" is one of our core values for a reason. It's not just about working together on cases but about building real relationships and creating lasting bonds. One of the best ways to do that is by getting out of the office and having some fun. That's exactly what we did during our recent team event at Puttshack, where we enjoyed a day of mini golf, healthy competition, and plenty of laughs.

operations officer, Elizabeth Bauman, was on a mission. With each hole, she demonstrated the kind of strategic thinking and execution that have made her a leader at BLF. By the time we reached the final hole, it was no surprise that Elizabeth emerged as the champion of the day.

Russell perfectly captured why these events are important: "Team events are a way for us to connect beyond the work and the cases. They help us see each other as more than colleagues — they remind us that we're a family. It's in these moments of fun and competition where we build trust and strengthen the bonds that carry over into everything we do back at the office."

As we head back to the office, we bring with us the energy from this event. The lessons learned from the mini golf course — like precision, perseverance, and teamwork — carry over into everything we do at BLF. And who knows? Maybe next time, someone else will take Elizabeth's crown as mini golf champion.



Puttshack's high-tech scoring system kept us on our toes as we navigated unique holes that were far more challenging than your average mini golf course. Every putt was an opportunity to showcase our skills — and, let's be honest, our competitive side.

While everyone gave it their best shot, it was clear from the start that our chief

# HELPING FAMILIES ONE TAB AT A TIME

BLF'S PARTNERSHIP WITH RONALD MCDONALD HOUSE CHARITIES

At The Button Law Firm, we're always looking for ways to give back to the community, and we're excited to share that our team has joined the effort to support Ronald McDonald House Charities of Central Texas (RMHC CTX). Inspired by our marketing manager, Margo, BLF has started a can tab collection to donate to this incredible organization. Margo brought this initiative to the firm, and we're proud to be part of such a simple yet impactful way to help families in need.

"Collecting pop tabs for Ronald McDonald House is something I've done ever since I was a kid," Margo says. "It's such an easy way to give back to people who need it, and I'm lucky to be on a team that is committed to making a difference."



The mission of RMHC CTX is close to our hearts. Their goal is to improve the health and well-being of kids and their families by providing a comforting "home-away-from-home" during some of life's toughest moments. Whether offering a safe place to stay through the Ronald McDonald House and Family

Rooms or providing support through the Happy Wheels Carts that bring comfort items to families waiting in hospitals, RMHC CTX is there for families when they need it most.

RMHC CTX is an organization built on compassion, and our team at The Button Law Firm is honored to support their efforts in any way we can.

The pop tab collection is a simple but powerful way to contribute. RMHC collects these aluminum tabs and recycles them for the value of the metal, which helps support its programs. Over the years, millions of tabs have been donated, and it's incredible to think how something so small can have such a significant impact.

We're grateful to be part of this meaningful initiative, and we invite you to join us in collecting pop tabs for RMHC CTX. You can learn more about how to get started by scanning the QR code. Together, we can make a difference in the lives of families going through challenging times.



At The Button Law Firm, we recently closed a heartbreaking case involving a young boy we'll call Daniel, whose life was dramatically affected by the negligent actions of his daycare. This case is a stark reminder of why we fight for families whose trust in caregivers has been broken, especially regarding their children's safety.

Daniel's traumatic experience began when a visibly frustrated caregiver mishandled him during nap time. In an attempt to force him to lie down, the caregiver aggressively pulled Daniel's cot, causing him to lose balance and slam his face against the hard frame. The impact was severe — Daniel not only suffered a black eye, but his teeth punctured his bottom lip, leaving a large, painful hole. What should have been a

# WHEN TRUST IS BROKEN

## A Case of Daycare Negligence and Deception

safe space for Daniel turned into a place of physical harm and emotional trauma.

Even more disturbing than the injury itself was how the daycare handled the situation. Instead of informing Daniel's mother immediately, the daycare waited three agonizing hours before contacting her. When they finally did, they lied — telling her Daniel had simply bitten his lip during snack time. Only after receiving medical care did Daniel's mother begin to question the daycare's version of events, eventually discovering the horrifying truth through video footage. The deception added a layer of betrayal that no parent should endure.

The aftermath for Daniel has been nothing short of devastating. Because of the delay in treatment, his lip could not be stitched, leading to an excruciating healing process. Daniel was unable to eat or brush his teeth without significant

discomfort for days, which caused a refusal of food. His parents also noticed alarming behavioral changes — he became anxious, regressed in his speech and potty training, and now has frequent nightmares. The psychological scars of this trauma continue to affect him daily.

Our team at The Button Law Firm immediately stepped in and committed to helping Daniel and his family get the justice they deserved. We fought hard to hold the daycare accountable for improper care, gross negligence in handling the incident, and failure to report the truth.

While no amount of legal action can undo Daniel's harm, we secured a life-changing result for him and his family. At The Button Law Firm, we believe every child deserves a safe, nurturing environment, and we will never stop fighting to protect those who are most vulnerable.

# THE HIDDEN DANGERS OF HOTEL POOLS

## How to Prevent Incidents at Hotel Swimming Pools

Every kid loves a day at the pool, especially at a hotel, but these pools can be full of hidden dangers. We've seen firsthand the unfortunate incidents that can happen. From chemical burns to diving injuries, hotel pools can quickly turn a vacation into a nightmare. It's important for parents to know the common ways children get hurt and how to keep them safe.

### THE REAL DANGERS LURKING AT HOTEL POOLS

Most parents think of a pool as a fun, carefree place for kids to splash around. But the reality is that pools — especially at hotels



and resorts — are full of potential hazards. The most common pool injuries include:

- **Chemical burns:** The Centers for Disease Control and Prevention (CDC) reports that an estimated 4,535 people in the U.S. are treated for pool-related chemical injuries every year. Poorly maintained pools can lead to burns.
- **Drowning:** According to the Texas Department of Family and Protective Services, toddlers are at the highest risk of drowning, and nearly 30% of all drowning incidents occur at public pools.
- **Pool drain entrapment:** A child's hair, hands, or limbs can get caught in the drain, leading to entrapment and drowning. Sadly, these cases can be catastrophic, but they are entirely preventable.
- **Diving board accidents:** Diving boards can also pose a serious risk, especially for young children still learning to dive. Every year, thousands

of kids are treated for fractures, lacerations, and head injuries from diving accidents.

### HOTELS SAFETY CHECKS

So, how can hotels and resorts keep children safe around their pools? The answer lies in proactive, responsible management. Hotels need to be vigilant with frequent inspections, ensuring that pool equipment, drain covers, and chemical levels are all up to safety standards. Hotels should also provide clear, easy-to-see depth markers on both the pool walls and the surrounding deck. Lastly, securing drain covers and using anti-entrapment devices are critical to avoiding catastrophic injuries.

As you enjoy your next family vacation, stay vigilant around hotel pools. While they can be fun, they also require careful supervision. And remember, we're here to support you if anything happens. Your family's safety is our priority.

# BLF HIGHLIGHT REEL



# CLIENT REVIEW

*"If you are a parent navigating the foggy aftermath of a painful childcare experience, my mama heart feels for you. I can't recommend BLF enough. I don't even have words adequate enough for this review. Thank you Rena, Kaitlyn, and team for guiding us through this very sensitive time, advocating for my precious child, and helping me hold those responsible accountable. I am forever grateful."*

*-Michelle Butts*